### Badaracco: A Framework for Moral Decisions

| **Consequence** | **Which way of proceeding is going to get me the best net-net consequences?**  
| | - List winners, losers, risks, and then net, net, net.  
| | - Pick the plan of action that does the most good and least harm. |
| **Rights** | **Which individuals and which groups have rights we cannot violate, no matter what?**  
| | - Why can’t we sacrifice the needs of one for the needs of the many?  
| | - Human Rights | Political Rights | Economic Rights |
| **Character** | **What messages do I want to send about my ideals and principles?**  
| | - It’s a defining moment. People will later talk. You won’t be there to clarify.  
| | - They’ll say, “We’ve had decisions like this before and you know what so-and-so did.” What you do will reverberate for a long time. |
| **Pragmatism** | **What will work in the world as it is?**  
| | - What will work if you bring initiative and imagination and creativity, willingness to shake the tree, and willingness to take prudent risks to the party? |

1. **Newspaper test**  
   a. Imagine that your plan will be published tomorrow. What would you like to see in print?  
2. **Walk a mile in someone else’s shoes**  
   a. Golden rule  
   b. How would you like your kids treated?  
   c. The rights-of-others test  
3. **Obituary or best friends test**  
   a. What’s the right way to deal with this from the long-term view?  
   b. The character test